



## Code of Conduct for Visitors to CERN

CERN is delighted to welcome you to its site for a tour, which we hope you will find enjoyable. As you probably know, CERN is a very large international science laboratory, where over 10 000 people of more than 100 different nationalities work side by side every day.

It is our pleasure to share a few hours of this extraordinary international adventure with you and we encourage you to immerse yourself in its culture and values. CERN's Code of Conduct states that its personnel must strive for excellence through integrity, commitment, professionalism, creativity and diversity.

During your tour, you too are requested to:

### **Respect differences and *diversity* by behaving considerately towards all the people working on the site.** *For example:*

- keep quiet while moving around the site as a sign of respect for the people working in their offices;
- refrain from entering an office for a closer look or to take a photo;
- respect people's right to privacy: CERN is happy for you to take photos as souvenirs of your visit, but taking photos of people working on the site or of their offices without their consent is not authorised.

### **Show your *commitment* by complying with the safety rules.** *For example:*

- be prepared to show your visitor card whenever one of our security guards asks you to do so;
- carry a valid identity document;
- comply with the rules in force on the CERN site and follow any instructions given by a guide, a CERN official or a security guard;
- do not enter any buildings or premises other than on your tour itinerary;
- refrain from any behaviour that CERN officials or security personnel deem to present an immediate hazard to people, property or the environment.

### **Adopt an attitude of *integrity* by acting responsibly towards people and equipment.** *For example:*

- avoid any behaviour that could disrupt CERN's regular or normal operations or those of the surrounding community, including any behaviour that breaches the peace or violates the rights of others;
- do not smoke in CERN buildings or, in particular, inside the Globe, on its external ramps or in the toilets;
- do not bring alcohol or any other prohibited substance or object onto the CERN site.

### *Special case for students staying in one of CERN's hotels or hostels:*

Treat the premises with respect and respect the other occupants' right to peace and quiet, particularly between 10 p.m. and 8 a.m.; remain silent after 11 p.m.

